

CERTIFICATION

The Defense Acquisition Workforce Improvement Act required the Department of Defense (DoD) to take certain actions to promote the professionalism of its acquisition workforce. One action taken by DoD was to establish a process through which persons in the acquisition workforce would be recognized as having achieved professional status. This process is called the Certification Program.

Certification is the procedure through which a DoD Component determines that an employee meets the education, training, and experience standards required for a career level (I, II, or III) in any acquisition, technology, and logistics career field. The typical grades associated with each of the levels are as follows: Level I - GS-05 through GS-08; Level II - GS-09 through GS-12; and Level III - GS-13 and above. This brochure lists the mandatory and desired standards for each of the career fields. These standards are strictly applicable in the DoD Components outside the Military Departments which are listed on the end panel of this brochure. The listed Components are authorized to certify employees against these standards; no other certification standards are authorized for use in these Components.

Normally, individuals should meet the career field standards for the appropriate career level before being assigned to an acquisition position at that level. Unless previously certified, all personnel appointed, promoted, assigned, reassigned, or detailed in excess of 120 days, to an acquisition position shall be reviewed for certification within 30 days of the effective date of the action. In cases where the potential assignee does not meet the certification standards, the certifying Component has 18 months after the assignment to qualify the individual to meet the standards or to process a waiver. An individual cannot be certified by a waiver;

however, all or part of the certification standards may be waived by the appropriate Component authority.

Under the Certification Program, an Individual Development Plan (IDP) must be prepared by the supervisor and employee (setting forth what education, training, or experience is needed and when and how it will be obtained) in the case of any acquisition workforce employee who has not attained certification at Level III in his or her primary career field.

EXCEPTIONS

The education, training, and experience standards for certification are usually met in traditional ways. However, there are other means of satisfying the standards. The alternate methods are as follows:

Education

A. For employees serving in contracting officer positions, GS-1102 positions or similar armed forces positions, or the contingency contracting workforce on September 30, 2000 or earlier, the education requirements for certification shall be possession of a baccalaureate degree or 24 semester credit hours in the business curriculum. For these individuals, these requirements shall not apply to any employee who, on October 1, 1991, had at least 10 years of experience in acquisition or similar positions in which the employee obtained experience directly relevant to the field of contracting.

B. For the Systems Planning, Research, Development and Engineering career fields, the Functional Board has provided, for certification purposes, that any individual who had at least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering as of October 1, 1991, has met the education require-

ment. Additionally, for the Test and Evaluation career field, the Functional Board has approved, for certification purposes, that an individual who had at least 10 years of acquisition experience as of October 1, 1991, has met the education requirement.

C. Testing can satisfy some education requirements. Employees in the Contracting career field required to possess 24 semester hours in the business disciplines and who had less than 10 years of acquisition experience as of October 1, 1991, may meet all or part of the 24 hours through successful completion of examinations administered by the Defense Activity for Non-Traditional Educational Support (DANTES). Eligibility requirements and application procedures are available on the DAU Home Page (www.dau.mil). Successful completion of DANTES exams can also be applied toward desired education standards for Level III in Program Management and Test and Evaluation career fields; Levels II and III in the Systems Planning, Research, Development and Engineering career fields; and Levels I, II, and III in the Industrial Contract Property Management career field.

Training

A. Use the fulfillment process. Previous experience, education, and/or training may satisfy mandatory training requirements. To use the process, an individual completes self-assessment forms provided in DoD Guide ADS-99-03-GD (*Mandatory Course Fulfillment Program and Competency Standards*) and obtains approval using the DD Form 2518 provided in the guide. Competencies and the DD Form 2518 are available via the DAU Home Page at www.dau.mil.

B. Complete a certified equivalent course. Approved equivalent courses are listed in the *DAU Catalog* and on the DAU Web site. These include courses offered by certain colleges and universities, as well as courses offered by some DoD schools.

C. Pass an equivalency exam approved by the DAU. The DAU manages an Equivalency Test Program. Exam candidates must register for an exam in the same way students are registered to attend the course for which an exam may be substituted. The *DAU Catalog* lists the courses for which exams are available.

D. Complete a predecessor course. A listing of the numbers and titles of predecessor courses can be found in this brochure.

Experience

Up to 12 months of time spent pursuing a program of academic education in acquisition may be counted toward meeting the years of experience required in any career field.

CERTIFICATION PROCEDURES

The background for each person in an acquisition position must be compared to the professional standards prescribed for that position, and the person certified if fully qualified. Each Component is responsible for instituting detailed procedures for certification. Since procedures vary, Component officials must be consulted to determine the correct process.

CERTIFYING COMPONENTS

Office of the Secretary of Defense
The Chairman of the Joint Chiefs of Staff
and The Joint Staff
U.S. Special Operations Command
The DoD Inspector General
Defense Advanced Research Projects Agency
Missile Defense Agency
Defense Commissary Agency
Defense Contract Audit Agency
Defense Finance and Accounting Service
Defense Information Systems Agency
Defense Intelligence Agency
Defense Logistics Agency
Defense Contract Management Agency
National Geospatial - Intelligence Agency
Defense Security Service
Defense Threat Reduction Agency
National Security Agency
American Forces Information Service
Tricare Management Activity
Department of Defense Education Activity
Washington Headquarters Services
National Defense University
Defense Acquisition University
Defense Systems Management College
Uniformed Services University of the Health Sciences
Joint Simulation System Joint Program Office

For more information regarding the Acquisition Workforce Certification Program, contact your service or agency Director of Acquisition Career Management. Contact information is available at www.dau.mil/registrar/enroll.asp

The Acquisition Workforce Certification Program



**For the DoD Components
Outside the Military Departments**

October 1, 2004 - September 30, 2005

DAU Certification Course List (Mandatory and Desired)

ACQ 101 Fundamentals of Systems Acquisition Management PMT 101 Fundamentals of Systems Acquisition Management DSMC-26 Fundamentals of Systems Acquisition Management ACQ 201A Intermediate Systems Acquisition, Part A ACQ 201B Intermediate Systems Acquisition, Part B ACQ 201 Intermediate Systems Acquisition PMT 201 Intermediate Systems Acquisition DSMC-37 Intermediate Systems Acquisition AUD 1130 Technical Indoctrination AUD 1320 Intermediate Contract Auditing AUD 1541 Cost Accounting Standards AUD 4035 Quantitative Methods Refresher AUD 4120 Statistical Sampling AUD 4230 Graphic, Computational, and Improvement Curve Analysis Techniques AUD 5614 Fundamentals of Auditing Information Systems AUD 5653 Computer Assisted Audit Techniques AUD 6115 Effective Report Writing AUD 6220 Auditor Interview and Interpersonal Reactions AUD 6240 Oral Presentation Workshop AUD 8562 Defense Contract Audit Agency Personnel Management Policy AUD 8564 Administration and Management of Audits for Supervisors BCF 101 Fundamentals of Cost Analysis BCE 101 Fundamentals of Cost Analysis	BCF 102 Fundamentals of Earned Value Management BFM 102 Contract Performance Management Fundamentals BCF 202 Intermediate Contractor Performance Measurement DSMC-6 Contractor Performance Measurement Course BCF 103 Fundamentals of Business Financial Management BFM 201 Systems Acquisition Funds Management BCF 201 Systems Acquisition Funds Management DSMC-9 Systems Acquisition Funds Management BCF 203 Intermediate Earned Value Management BCF 204 Intermediate Cost Analysis BCE 204 Intermediate Cost Analysis BCF 205 Contractor Business Strategies BCF 211A Acquisition Business Management, Part A BCF 211B Acquisition Business Management, Part B BCF 211 Acquisition Business Management BCF 301 Business, Cost Estimating, and Financial Management Workshop CON 100 Shaping Smart Business Arrangements CON 110 Mission Support Planning* CON 111 Mission Strategy Execution*	CON 112 Mission Performance Assessment* * If you have completed CON 101 you need not take CON 110, CON 111, and CON 112 CON 120 Mission Focused Contracting CON 104B Principles of Contract Pricing CON 202 Intermediate Contracting CON 211 Intermediate Contracting CON 221 Intermediate Contract Administration CON 222 Organizational Level Contract Administration CON 223 Intermediate Facilities Contracting CON 204 Intermediate Contract Pricing CON 231 Intermediate Contract Pricing CON 210 Government Contract Law CON 201 Government Contract Law CON 201(C) Government Contract Law (Construction) CON 237 Simplified Acquisition Procedures CON 353 Advanced Business Solutions for Mission Support CON 333 Management for Contracting Supervisors CON 311 Executive Pre-award Contracting CON321 Executive Contract Administration FE 201 Intermediate Facilities Engineering IND 100 Contract Property Administration and Disposition Fundamentals IND 101 Contract Property Administration Fundamentals <i>and</i> IND 102 Contract Property Disposition IND 103 Contract Property Systems Analysis Fundamentals	IND 200 Intermediate Contract Property Administration IND 201 Intermediate Contract Property Administration <i>and</i> IND 202 Contract Property Management Seminar IRM 101 Basic Information Systems Acquisition IRM 201 Intermediate Information Systems Acquisition IRM 303 Advanced Information Systems Acquisition IRM 301 Information Technology Procurement Strategies IRM 302 Information Technology Advanced Management Program LOG 101 Acquisition Logistics Fundamentals LOG 102 Systems Sustainment Management Fundamentals LOG 201A Intermediate Acquisition Logistics, Part A LOG 201B Intermediate Acquisition Logistics, Part B LOG 201 Intermediate Acquisition Logistics DSMC-24 Management of Acquisition Logistics LOG 235A Performance Based Logistics, Part A LOG 235B Performance Based Logistics, Part B LOG 203 Reliability and Maintainability <i>and</i> LOG 204 Configuration Management <i>or</i> LOG 205 Provisioning	LOG 304 Executive Life Cycle Logistics Management PMT 250 Program Management Tools PMT 352A Program Management Office Course, Part A PMT 352B Program Management Office Course, Part B PMT 352 Program Management Office PMT 302 Advanced Program Management Course PMT 301 Program Management Course DSMC-3 Program Management Course PQM 101 Production, Quality and Manufacturing Fundamentals PRD 101 Production Management Fundamentals QUA 101 Quality Assurance Fundamentals PQM 201A Intermediate Production, Quality and Manufacturing, Part A PQM 201B Intermediate Production, Quality and Manufacturing, Part B PQM 201 Intermediate Production, Quality and Management PRD 201 Intermediate Production Management DSMC-13 Defense Manufacturing Management Course PQM 301 Advanced Production, Quality, and Manufacturing PRD 301 Defense Acquisition Engineering, Manufacturing, and Quality Assurance DSMC-38 Defense Acquisition Engineering, Manufacturing, and Quality Assurance	SAM 101 Basic Software Acquisition Management SAM 201 Intermediate Softwa Acquisition Management SAM 301 Advanced Software Acquisition Management STM 201 Intermediate S&T Management STM 301 Systems Engineering for S&T Managers STM 302 Systems Engineering for S&T Managers SYS 201A Intermediate Systems Planning, Research, Development & Engineering, Part A SYS 201B Intermediate Systems Planning, Research, Development & Engineering, Part B SYS 201 Intermediate Systems Planning, Research, Development and Engineering DSMC-28 Systems Engineering Management Course SYS 301 Advanced Systems Planning, Research, Development and Engineering TST 101 Introduction to Acquisition Workforce Test and Evaluation TST 202 Intermediate Test and Evaluation TST 201 Test and Evaluation Management DSMC-11 T&E Management Course TST 301 Advanced Test and Evaluation
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ACQUISITION WORKFORCE CERTIFICATION STANDARDS
(EFFECTIVE OCTOBER 1, 2004 THROUGH SEPTEMBER 30, 2005)

CAREER FIELD	LEVEL I			LEVEL II			LEVEL III		
	EDUCATION	EXPERIENCE	TRAINING	EDUCATION	EXPERIENCE	TRAINING	EDUCATION	EXPERIENCE	TRAINING
Auditing	(M) BA/BS in accounting OR BA/BS in a related field, such as business administration or finance, which included or was supplemented by 24 semester hours in accounting OR at least 4 years of experience in accounting OR an equivalent combination of accounting experience, college education, and training	(M) Meet OPM Qualification Standards for entry into the series OR BA/BS with 24 semester hours in accounting (D) Accounting/auditing work experience in industry or public accounting	(M) AUD 1130 (D) AUD 6115	(M) Entry below GS-09: Same as Level I requirements (M) For entry at GS-09: Complete Level I requirements and ONE of the following: — All requirements for Master's degree or equivalent OR — 2 full years of graduate education (D) Beginning graduate studies leading to a Master's degree in accounting, business administration, management, or related field (D) Professional certification (CPA, CMA, CIA, CISA)	(M) Auditing experience of increasing complexity and responsibility (D) Experience performing increasingly complex audits for normal progression and with increasing independence	(M) Complete ONE of the following: AUD 1320 or AUD 4120 or AUD 4230 (D) Any of the following courses: AUD 6220 or AUD 6240 or AUD 5653 or AUD 1541 or AUD 5614	(M) Complete Level II requirements (D) Master's degree in accounting, business administration, management, or a related field	(M) Meet all Level I and II requirement qualification standards from <i>OPM Qualification Standards Handbook</i> . Supervisory auditors also must meet additional OPM qualifications. (D) Assignments in a variety of organizational settings	(M) AUD 8562 (Mandatory for all supervisory personnel) (D) Complete any of the following: AUD 4035 or AUD 8564 or ACQ 101
Business, Cost Estimating, and Financial Management	(D) BA/BS degree	(M) 1 year of acquisition experience in business, cost estimating, or financial management	(M) ACQ 101 (M) Complete TWO of the following: BCF 101 or BCF 102 or BCF 103	(D) BA/BS degree	(M) 2 years of acquisition experience in business, cost estimating, or financial management (D) An additional 2 years of experience in business, cost estimating, or financial management	(M) ACQ 201 A&B BCF 205 (M) Complete ONE of the following courses (not previously taken at Level I): BCF 101 or BCF 102 or BCF 103 (M) Complete ONE of the following courses (related to specific job duties): BCF 203 or BCF 204 or BCF 211 A&B	(D) BA/BS degree with 24 semester hours in accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, or organization and management. (D) Master's degree	(M) 4 years of acquisition experience in business, cost estimating, or financial management (D) An additional 4 years of acquisition experience in business, cost estimating, or financial management	(M) BCF 301
Contracting	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 1 year of contracting experience	(M) CON 100 ² (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 (M) 1 Elective ³	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (D) Graduate studies in business administration or procurement	(M) 2 years of contracting experience (D) An additional 2 years of contracting experience	(M) CON 202 (M) CON 204 (M) CON 210 (M) 2 Electives ³	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (D) Master's in business administration or procurement	(M) 4 years of contracting experience (D) An additional 4 years of contracting experience	(M) CON 353 (M) 2 Electives ³ (D) 2 weeks of management and leadership training (Not currently provided by DAU. See your local training support office.)
Facilities Engineering	(D) BA/BS degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields	(M) 1 year of acquisition experience in facilities engineering	(M) ACQ 101	(D) BA/BS degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields (D) 9 semester credit hours selected from accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management	(M) 2 years of acquisition experience in facilities engineering (D) An additional 2 years of acquisition experience in facilities engineering	(M) ACQ 101 (M) FE 201	Certification requirements for Level III will be established when the appropriate training becomes available. Courses are currently being developed and will be published in FY 06.		
Industrial/Contract Property Management	(D) BA/BS degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 1 year of experience in acquisition	(M) CON 100 ² (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 (M) IND 100 (M) IND 103 (M) 1 Elective ³	(D) BA/BS degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 2 years of experience in an industrial property management acquisition position (D) 2 years' additional experience in industrial property management acquisition	(M) CON 202 (M) CON 210 (M) IND 200 (M) 2 Electives ³	(D) BA/BS degree and at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 4 years of experience in industrial property management acquisition positions of increasing responsibility and complexity (D) 4 additional years of experience in industrial property management acquisition	(M) CON 353 (M) 2 Electives ³
Information Technology	(D) BA/BS degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 1 year of acquisition experience in information technology	(M) ACQ 101 (M) IRM 101 (M) SAM 101	(D) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 2 years of acquisition experience, at least 1 year of this experience must be in information technology (D) An additional 2 years of information technology acquisition experience, preferably in a program office or similar organization	(M) ACQ 201 A&B (M) IRM 201 (M) SAM 201	(D) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 4 years of information technology or software-intensive systems acquisition experience of which at least 2 years must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding) (D) An additional 4 years of information technology acquisition experience	(M) IRM 303 (M) SAM 301 (D) PMT 352 A&B
Life Cycle Logistics	(D) BA/BS degree in a technical, scientific, or managerial field	(M) 1 year of acquisition experience	(M) ACQ 101 (M) LOG 101 (M) LOG 102	(D) BA/BS degree in a technical, scientific, or managerial field (D) Completion of graduate-level classes in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education as part of a certificate program (D) Completion of graduate-level classes in business administration to include supply chain management as part of a certificate program	(M) 2 years of life cycle logistics experience in support of DoD weapons/material systems (D) An additional 2 years of life cycle logistics experience in support of DoD weapons/material systems	(M) ACQ 201 A&B (M) LOG 201 A&B (M) LOG 235 A&B (D) One or more intermediate (Level II) DAU courses or fulfillment in Systems Engineering or Program Management	(D) Master's degree in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education or Master's degree in business administration to include supply chain management	(M) 4 years of life cycle logistics experience in support of DoD weapons/material systems (D) An additional 4 years of life cycle logistics experience in support of DoD weapons/material systems	(M) LOG 304 (D) One or more advanced (Level III) DAU courses or fulfillment in Systems Engineering or Program Management
Production, Quality and Manufacturing	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field	(M) 1 year of acquisition experience in manufacturing, production, or quality assurance (D) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting	(M) ACQ 101 (M) PQM 101	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field (D) Master's degree in business, production management, engineering, or a related field	(M) 2 years of acquisition experience in manufacturing, production, or quality assurance (D) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting (if not completed at Level I) (D) 2 additional years of experience in manufacturing, production, or quality assurance	(M) ACQ 201 A&B (M) PQM 201 A&B	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field (D) Master's degree in business, production management, engineering, or a related field	(M) At least 4 years of acquisition experience in manufacturing, production, or quality assurance (D) 4 additional years of experience in manufacturing, production, or quality assurance	(M) PQM 301 (D) One advanced seminar in current acquisition management issues
Program Management	(D) BA/BS degree, preferably with a major in engineering, systems management, or business administration	(M) 1 year of acquisition experience	(M) ACQ 101 (D) ACQ 201 A&B (D) One DAU Level 100 course in another functional area	(D) Master's degree, preferably with a major in engineering, systems management, business administration, or a related field	(M) 2 years of acquisition experience; at least 1 year of this experience must be in program management (D) An additional 2 years of acquisition experience, preferably in a systems program office or similar organization	(M) ACQ 201 A&B (M) PMT 250 (D) One DAU Level 200 course in another functional area (D) Intermediate-level management and leadership training (Not currently provided by DAU. See your local training support office.)	(D) Meet ONE of the following criteria: — At least 24 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (DANTES or CLEP equivalency exams may be substituted.) — At least 24 semester hours in the individual's career field and 12 semester credit hours in the disciplines listed above (D) Master's degree in engineering, systems acquisition management, business administration, or a related field	(M) 4 years of acquisition experience: — At least 2 years of this experience must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding) — At least 1 year of this experience must be in a program management position with cost, schedule, and performance responsibilities (D) 2 additional years of acquisition experience	(M) PMT 352 A&B
Purchasing	(D) 16 semester hours of undergraduate work with emphasis in business	(M) 1 year of experience in purchasing	(M) CON 100 ² (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 (M) CON 237 (or students may elect to take the Simplified Acquisition Procedures continuous learning module available, at http://clc.dau.mil) (M) 1 Elective ³	(D) 32 semester hours of undergraduate work with emphasis in business	(D) 2 years of experience in purchasing	(M) CON 202 (M) 2 Electives ³	(D) 64 semester hours of undergraduate work with emphasis in business	(M) 3 years of experience in purchasing	(M) 2 Electives ³
Systems Planning, Research, Development and Engineering — Science and Technology Manager	None	None	None	(M) BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field	(M) 2 years of acquisition-related experience in science and technology	(M) ACQ 101 (M) STM 201	(M) BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field (D) Master's degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field	(M) 2 years of acquisition-related experience in science and technology	(M) STM 302
Systems Planning, Research, Development and Engineering — Systems Engineering	(M) Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991)	(M) 1 year of acquisition experience in science or engineering	(M) ACQ 101(M)	Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991) (D) Master's degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field (D) 9 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)	(M) 2 years of acquisition experience in science or engineering (D) An additional 2 years of acquisition experience in science or engineering	(M) ACQ 201 A&B (M) SYS 201 A&B (D) Any mandatory DAU Level 200 or Level 100 course for Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology; or Test and Evaluation	(M) Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991) (D) Advanced degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field (D) 12 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)	(M) 4 years of acquisition experience in science or engineering (D) 4 additional years of experience in acquisition positions of increasing responsibility and complexity	(M) SYS 301 (D) Any mandatory DAU Level 200 or Level 300 course in Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology; or Test and Evaluation
Test and Evaluation	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field — At least 10 years of experience in acquisition positions (as of October 1, 1991)	(M) 1 year of acquisition experience (test and evaluation experience or experience with a technical orientation in an acquisition position is preferred)	(M) ACQ 101 (M) TST 101	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field OR — At least 10 years of experience in acquisition positions (as of October 1, 1991) (D) Master's degree in one of the above fields (D) Two 3-CEU technical courses in a test and evaluation specialty area (D) Meet Acquisition Corps education requirements	(M) 2 years of acquisition experience, of which at least 1 year is test and evaluation experience (D) 4 years of acquisition experience, of which 2 years are test and evaluation experience	(M) ACQ 201 A&B (M) TST 202	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field OR — At least 10 years of experience in acquisition positions (as of October 1, 1991) (D) At least 12 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, business, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.) (D) Master's degree in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field (D) One 3-CEU technical course (in addition to those required at Level II) in a test and evaluation specialty area	(M) 4 years of acquisition experience, of which at least 2 years are test and evaluation experience (D) 8 years of acquisition experience, of which at least 4 years are test and evaluation experience	(M) TST 301

FOOTNOTES
1. See 10 U.S.C. 1724 (provides for limited exceptions and waivers).
2. CON 100 is desired but not mandatory for employees who completed CON 101 and/or CON 104 before CON 100 was deployed.
3. As agreed to by the supervisor, electives may be any training opportunities related to the employee's job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student's organization.

(M) = Mandatory
(D) = Desired

If changes are made to these certification standards during the fiscal year, the changes will be reflected on the Defense Acquisition University website at www.dau.mil/catalog